

## Enclosure 1

Eligibility Criteria adopted by Cotton University for short listing the candidates for the posts of **Professor (Academic Level 14)** by Promotion under CAS

### Reference

- i. UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018
  - ii. Cotton University Act, 2017
1. Only the **Associate Professors (Academic Level 13A)** currently serving in Cotton University are eligible to apply for the post of **Professor (Academic Level 14)** under CAS.
  2. For short listing the applicants to appear before the selection committee, UGC Regulations, 2018 and its time to time amendments is to be followed.
  3. Criteria for promotion to the post of Professor under CAS (*Clause 6.4C (IV) of UGC Regulation, 2018*)
    - Service requirement - Completed service of three years as Associate Professor (Academic Level 13A)
    - A Ph.D. degree in the subject concerned/allied/relevant discipline
    - Got 'satisfactory' or 'good' grade in the *Annual Performance Assessment Reports* of at least two of the last three years of the assessment period, (as per Appendix II, Table 1 of UGC Regulation, 2018)
    - Minimum requirement of Research Score is 110 (*as per Appendix - II Table - 2 of UGC regulation, 2018*)
    - A minimum of **ten** research publications in the UGC-CARE listed journals out of which **three** research papers should have been published during the assessment period. However, publications in peer-reviewed Journals but not included in UGC-CARE list may be considered if recommended by the subject expert(s).
    - Evidence of having successfully guided doctoral candidate.
  4. Discipline specific Research Contribution and Academic Contribution claimed by the applicant to be certified by the **external** expert(s) of the concerned subject. Publications submitted by the applicant shall be made available to the subject experts for assessment before holding the interview. The evaluation of the publications by the experts shall be taken into consideration while finalizing the outcome of selection. (as per Clause 6.0(IV) of UGC Regulation. 2018)
  5. Selection Committee for recommending the promotion is to be constituted as per the Clause 5.1(III) of UGC Regulation, 2018 and Clause 34 of the Cotton University Act, 2017
  6. The candidate who does not succeed in the assessment, shall have to be re-assessed only after one year. (Clause 6.3(VI) of the UGC Regulation, 2018).

## Enclosure 2

Eligibility Criteria adopted by Cotton University for short listing the candidates for the posts of **Associate Professor (Academic Level 13A)** by Promotion under CAS

### Reference

- i. UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018
  - ii. Cotton University Act, 2017
1. Only the Assistant Professors (**Selection Grade/Academic Level 12**) currently serving in Cotton University are eligible to apply for the post of Associate Professor (**Academic Level 13A**) under CAS.
  2. For short listing the applicants to appear before the selection committee, UGC Regulations, 2018 and its time to time amendments is to be followed.
  3. Criteria for promotion to post of Associate Professor under CAS (*Clause 6.4C (III) of UGC Regulation, 2018*)
    - o Service requirement - Completed service of three years as Assistant Professor (**Selection Grade/Academic Level 12**)
    - o A Ph.D. Degree in the subject concerned/allied/relevant discipline.
    - o Got 'satisfactory' or 'good' grade in the Annual Performance Assessment Reports of at least two of the last three years of the assessment period, (*as per Appendix II, Table 1 of UGC Regulation, 2018*)
    - o Minimum requirement of Research Score is 70 [*as per Appendix - II Table - 2 of UGC regulation, 2018*]
    - o A minimum of **seven** research publications in the UGC-CARE listed journals out of which **three** research papers should have been published during the assessment period. However, publications in peer-reviewed Journals but not included in UGC-CARE list may be considered if recommended by the subject expert(s).
    - o Evidence of having guided doctoral candidate.
    - o Has done any one of the following during last three years:
      - i. Completed one course/programme from amongst the categories of Refresher Courses/ Research Methodology Workshops/Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation Technology Programme/Faculty Development Programme of at least two weeks (ten days) duration
      - or
      - ii. completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration;
      - or

iii. completed one MOOCs course (with e-certification);

or

iv. contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

4. Discipline specific Research Contribution and Academic Contribution claimed by the applicant to be certified by the **external** expert(s) of the concerned subject. Publications submitted by the applicant shall be made available to the subject experts for assessment before holding the interview. The evaluation of the publications by the experts shall be taken into consideration while finalizing the outcome of selection. *(as per Clause 6.0(IV) of UGC Regulation. 2018)*
7. Selection Committee for recommending the promotion is to be constituted as per the Clause 5.1(II) of UGC Regulation, 2018 and Clause 34 of the Cotton University Act, 2017
8. The candidate, who does not succeed in the assessment, shall have to be re-assessed only after one year. *(Clause 6.3(IV) of the UGC Regulation, 2018)*



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## Enclosure 3

Eligibility Criteria adopted by Cotton University for short listing the candidates for the posts of **Assistant Professor (Academic Level 11 & 12)** by Promotion under CAS

### Reference

- i. UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018
  - ii. Cotton University Act, 2017
1. Only the Assistant Professors [**Academic Level 10/Academic Level 11(Senior Scale)**] currently serving in Cotton University are eligible to apply for the post of Assistant Professor (**Academic Level 11(Senior Scale)/Academic Level 12(Selection Grade)**) under CAS.
  2. For short listing the applicants to appear before the Screening-cum-evaluation committee, UGC Regulations, 2018 and its time to time amendments is to be followed.
  3. Criteria for promotion from Assistant Professor **Academic Level 10** to **Academic Level 11 (Senior Scale)**  
(as per Clause 6.4C(I) of UGC regulation, 2018)
    - o Service requirement –
      - i. Completed service of four years as Assistant Professor (**Academic Level 10**) with Ph.D degree
      - ii. Completed service of five years as Assistant Professor (**Academic Level 10**) with M.Phil / PG Degree in Professional Courses such as LLM, M.Tech
      - iii. Completed service of six years in Assistant Professor (**Academic Level 10**) without a Ph.D. / M.Phil. / PG Degree in a Professional Course
    - o Got 'satisfactory 'or 'good 'grade in the *Annual Performance Assessment* Reports of at least three/four/five of the last four/five/six years of the assessment period, (*Appendix II, Table 1 of UGC Regulation, 2018*)
    - o Attended one Orientation course of 21 days' duration on teaching methodology;
    - o Has done any one of the following:
      - i. Completed Refresher Courses/Research Methodology course/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation Technology Programmes/ Faculty Development Programme of at least one week (5 days) duration,  
or
      - ii. completed one MOOCs course (with e-certification)  
or
      - iii. development of e-contents in four-quadrants / MOOC 's course during the assessment period;
    - o Published **one** research publication in the UGC-CARE listed journals during the assessment period. However, publications in peer-reviewed Journals but not included in UGC-CARE list may be considered if recommended by the subject expert(s).

4. Criteria for promotion from Assistant Professor **Academic Level 11 (Senior Scale)** to **Academic Level 12 (Selection Grade)**

[as per Clause 6.4C(I) of UGC regulation, 2018]

- Service requirement - Completed service of five years as Assistant Professor **Academic Level 11 (Senior Scale)**
  - Got 'satisfactory 'or 'good 'grade in the Annual Performance Assessment Reports of at least four of the last five years of the assessment period, (Appendix II, Table 1 of UGC Regulation, 2018)
  - A Ph.D. Degree in the subject relevant/allied/relevant discipline.
  - Has done any two of the following in the last five years of Academic Level 11/Senior Scale:
    - i. Completed a course / programme from amongst the categories of Refresher Courses/Research Methodology/Workshops/ Syllabus Up-gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes /Faculty Development Programme of at least two weeks (ten days) duration  
or
    - ii. completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration,  
or,
    - iii. completed one MOOCs course in the relevant subject (with e-certification);  
or
    - iv. contribution towards the development of e-content in 4-quadrant (at least one quadrant) minimum of 10 modules of a course/contribution towards the development of at least 10 modules of MOOCs course/contribution towards conduct of a MOOCs course during the period of assessment.
  - Published **three** research papers in the UGC-CARE listed journals during the assessment period. However, publications in peer-reviewed Journals but not included in UGC-CARE list may be considered if recommended by the subject expert(s).
5. Discipline specific Research Contribution and Academic Contribution claimed by the applicant to be certified by the **internal** subject expert(s) of the concern subject.
6. Screening cum evaluation Committee for recommending the promotion is to be constituted as per the Clause 5.1(X)A of UGC Regulation, 2018 and Clause 34 of the Cotton University Act, 2017
7. The candidate, who does not succeed in the assessment, shall have to be re-assessed only after one year. (Clause 6.3(IV) of the UGC Regulation, 2018).

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