

GANDHI FELLOWSHIP  
unfold impact enjoy



 Piramal  
Foundation

# UNFOLD Self IMPACT Change ENJOY Leadership

Gandhi Fellowship, your journey from Building Self to Building the Nation



# About Our Organisation: Piramal Foundation

**Our Key Focus:** Piramal Foundation focuses on improving the lives of marginalized communities by strengthening government systems and leveraging the power of youth, with the spirit of service "Sewa Bhaav"

**Our Philosophy:** "Doing Well and Doing Good"

**Our Values:** Knowledge, Action, Impact, Care

Over the last 15 years Piramal Foundation has impacted over a 113 million lives across 27 states and 2 Union Territories.

Having started the journey with just 11 Gandhi fellows working in primary school education, Today, our 1700+ fellows pan initiatives, with a dream to be Nation Builders who will drive transformation in India for an inclusive and sustainable growth.



## About Gandhi Fellowship

Gandhi Fellowship program under the aegis of Piramal Foundation is a 2-year full-time transformational journey that provides potential young leaders an opportunity to impact the most underprivileged communities.

Since inception of the Gandhi Fellowship Program in the year 2008, we've created **Change Leaders across the country for Nation Building and pan across 27 States**. Our fellowship program takes the organisation's vision forward of focussing on various societal areas of concern with our Fellows being involved in Community Initiatives (Aspirational Districts Collaborative), Government Systems (Piramal University), Tribal Communities (Tribal Health Collaborative) and Technology/ Digitisation (Digital Bharat Collaborative).

Our very Brand Ethos and Belief System stems from a Quote by Mahatma Gandhi himself

**"Be The Change, You Want to See In the World"**

Intrinsic to our approach, a belief we inculcate into our Fellows as part of their value system along their journey, creating Change Leaders for the Nation. Thus, through SELF-CHANGE our Gandhi Fellows create SOCIAL CHANGE and IMPACT scaling new achievements to enjoy while being Future Ready.

In true sense, Gandhi Fellowship is a 2-year journey leading to a future that has its path paved with an approach of **"Unfold. Impact. Enjoy"**.



# Unfold the Real You.

Discover yourself, your Purpose. Realise your Aspirations, your Vision.

At Gandhi Fellowship you will delve into a deeper understanding of India's Ecosystem at a grassroots level to bring about an Impactful Change for You and the Nation.

## Unfold Learnings that make you Future Ready with Our Routines and Processes

- **Community Immersion & Projects:** You get a first-hand experience and learning about grass root realities and real-life issues, building empathy and social agreements with the community on the issues arriving at cocreate solution to be owned and implemented by the community.
- **Vipassana:** In the ultimate analysis of yourself, you learn that the only person one can manage is oneself. This 10-day process of intense reflection and inward journey is to understand your inner self, be in touch with your emotions and feelings that help increase self-awareness and management. This is a critical piece of build-self to build nation.
- **Non-violent communication & Influence without Authority:** This is key to the 21st Century Skills which enable you as a Gandhi Fellow to negotiate and influence the ecosystem of stakeholders you engage with, thereby making you a better collaborator and leader.
- **Field Support:** This is the aspect that you as a Gandhi Fellow will engage on a day-to-day basis to gain on-ground knowledge of the domain / initiative providing critical on-ground data which can be used for policy change thereby influence systems and society through your impactful work.
- **Leadership Boot camps:** The process entails a series of boot camps held in each semester to build key skills and your knowledge on Mindsets, Facilitation, Empathy, Collaboration, Systems thinking, Business Canvas Modelling etc. to build leadership skills within you as an imperative in this VUCA world.
- **Learning Journey:** In this learning journey you as a Gandhi fellow will be able to visualize your private dream by experiencing the work done by organizations in your area of interest; thus enabling you to follow your passion.

# Unfold the Change Maker within you with Core Competencies



# Impact Change in the Nation, with Your New Vision

Creating ripples of Change at Scale with Impactful solutions to address key Societal issues. Impactful outcome for Self and Society. Impact Nation Change with our key Initiatives

## Aspirational Districts Collaborative

- Our Presence: 112 Aspirational Districts
- Problem: 100 Mn Indians living in 112 Aspirational Districts, with very low HDIs and poor access to basic facilities.
- Innovation: Hyper local Collaboration with NGOs, Colleges, Media, Faith Leaders, Panchayats and Self Help Groups to drive campaigns, shape views, drive beliefs and influence behavioral change.
- A collaborative platform to catapult India towards transformation where we have partnered with NITI Aayog to improve the indices across 112 Aspirational Districts by engaging with the collector's offices and local opinion leaders like Self Help Groups, NGOs, Panchayat institutes, Student volunteers etc. We collaborate with 10 key ministries and enable scheme implementation to leverage outcomes and influence policy centre/ state policy.



## Tribal Health Collaborative

- Our Presence: 177 Districts
- Problem: 100+Mn tribal people across India report the lowest HDIs compared to any other sub population.
- Innovation: Bridge access to health by including Tribal healers and traditional practices.
- With Inclusion being key to transforming lives of 700+ tribal communities, we are currently engaged in 4 states viz Jharkhand, Chhattisgarh, Odisha and Assam to organize and leverage the Tribal community influencers viz Tribal Healers, Women & Youth Volunteers, NGOs etc. to improve access to health, increase child mortality and reduce preventable deaths especially among pregnant mothers. We also influence state policy and build capacity of State and Central Govt. NGOs in working with Tribal.



## Digital Bharat Collaborative

- Our Presence: 5 Indian States
- Problem: Sub optimal use of technology hinder universal access, timely and quality service delivery of government health services.
- Innovation: Holistic digital transformation to improve government to citizen services.
- Enhancing experiences of citizens in accessing government services, we are currently supporting the Government of Bihar with health and education solutions using a holistic digital transformation approach for real time data-based decision making through process reengineering and leveraging technology; in line with the national Digital Health mission and National Digital Education Architecture. We hope to use our learnings from Bihar to further expand to other states viz Jharkhand, Assam, Uttar Pradesh and Gujarat.



## Health and Education

- Our Presence: 26 States
- Health Initiatives: Building Leadership skills of Government officials and improve public health by creating awareness on nutrition, communicable and non-communicable diseases, reproductive maternal & child health.
- Education Initiatives: Working towards enhancing student learning in Primary Schools by incorporating Social Emotional Learning, PISA Readiness, Aesthetic and Physical literacy in the curriculum across India.



# Enjoy the Change Leader within You

A journey leading to Self Gratification, Self Evolvement, Self Discovery with a sense of fulfilment. Working closely with Partners, Collaborating with Key Stakeholders, Co-creating solutions that bring about the Right Change for you to Enjoy.

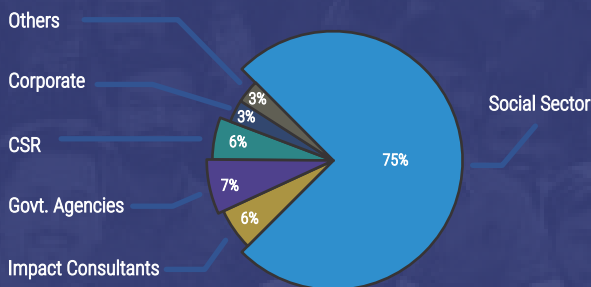
## Enjoy the Change Leader within You with Our Key Development Principles



### Enjoy Your Future Ready Journey

Life After Fellowship: Our Alumni are spread across diverse fields from education to health, from livelihood to environment across sectors like NGOs, Corporate CSR, Govt., Research bodies, Consulting etc. Many of our alumni have turned Social Entrepreneurs with their own social initiatives, and many have furthered their learning process at prestigious universities overseas and in India viz International Institute of Development Studies, Oxford University, New York Universities, Columbia University, Harvard University and other Ivy league colleges viz. TISS, XLRI, etc.

## Our Alumni – Building Careers across Sectors



The Gandhi Fellowship Program provides 8 year long post fellowship support in career management through its NEST (Network, Engage, Support and Transfer Knowledge) with chapters located across various cities in the country.

### Under the aegis of NEST

- One can network
- Meet industry experts
- Connect with alumnus who have carved out their own journeys
- Make the right move to realize the impact career they have always dreamt of.

## Our Alumni: Painting their Career Canvas Across

### Entrepreneurs



Asha Scaria  
Batch - 9 Fellow  
Founder  
SWARA Clothing Brand



Gitanjali Babbar  
Batch - 1 Fellow  
Founder  
Kat-Katha



Jabir Karat  
Batch - 6 Fellow  
Founder  
Green Worms

### Intrapreneurs



Ankit Raj  
Batch - 9 Fellow  
Swaniti Initiative  
Public Policy - CPO



Jazreen Deboo  
Batch - 11 Fellow  
Government - Senior Analyst - Strategy  
National Skill Development Corporation

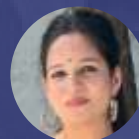


Sheetal Banchariya  
Batch - 9 Fellow  
Journalist  
The Indian Express

### Building further knowledge



Eshan Gupta  
Batch - 9 Fellow  
University of Sussex  
UK



Yati Chaturvedi  
Batch - 10 Fellow  
University College London  
UK



Richa Sharma  
Batch - 12 Fellow  
University of Erfurt  
Germany

# Our Alumni come from key Colleges/Universities like:

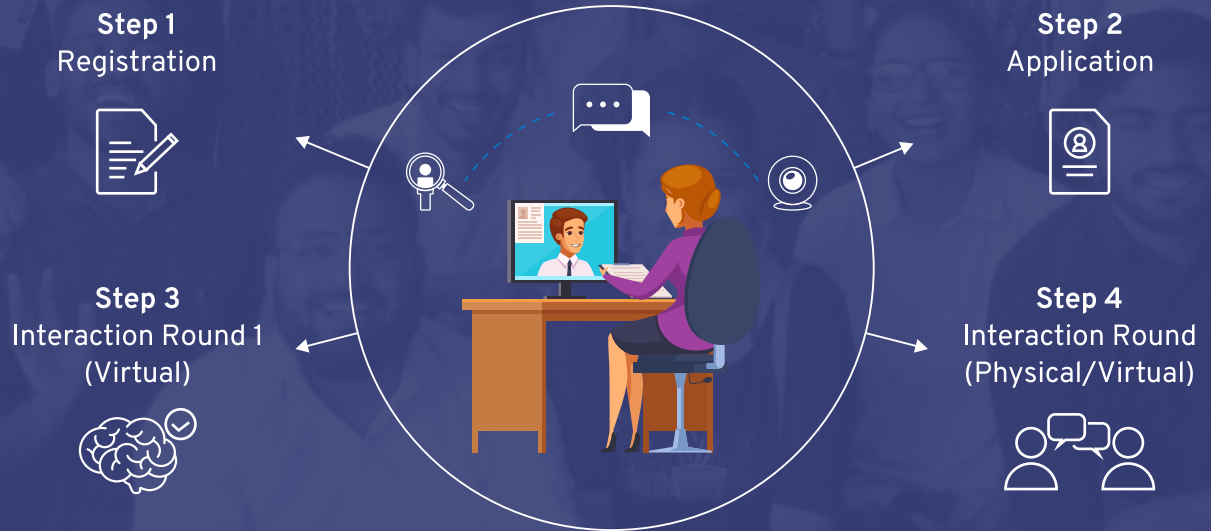
1. **Indian Institute Of Technology**  
(Delhi, Gandhinagar, Varanasi, Guwahati, Roorkee, Madras, Kharagpur)
2. **Delhi University, Delhi**  
(Miranda House, St. Stephen's, Lady Shri Ram, Hindu College)
3. **National Institute Of Technology**  
(Rourkela, Bhopal, Durgapur, Patna)
4. **Tata Institute Of Social Sciences**  
(Guwahati, Tuljapur, Hyderabad, Mumbai)
5. **Christ University, Bangalore**
6. **Jadavpur University, Kolkata**
7. **Gauhati University, Assam**
8. **Pondicherry University, Pondicherry**
9. **Banaras Hindu University, Varanasi**
10. **University of Mumbai, Mumbai**

## How to get onto your Fellowship Journey

Here's How You Apply

Step 1: Visit [www.gandhifellowship.org](http://www.gandhifellowship.org)

Step 2: Click on Apply now to experience multiple learning opportunities



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